

RESOLUTION NO. 314

**A RESOLUTION AUTHORIZING THE CITY TO MAKE
PRE-TAX PAYROLL DEDUCTIONS FOR
SUPPLEMENTAL INSURANCE COVERAGE
VOLUNTARILY PURCHASED EMPLOYEES.**

WHEREAS, the City Council has directed staff to consider ways to continue to offer a benefits package that would attract and retain the highest quality employees while reducing the risk to the City of increasing medical premium costs; and

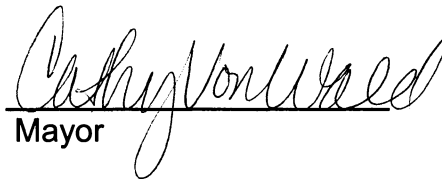
WHEREAS, supplemental insurance plans offer an excellent way of providing benefits to the employees to help offset some of their out of pocket costs associated with health insurance and other benefits plans; and

WHEREAS, the establishment of pre-tax payroll deductions for supplemental insurance coverage will have little or no direct expense to the City; and

WHEREAS, the City of Woodinville will save employment taxes that would have been paid from wages that are now directed into supplemental insurance premiums;

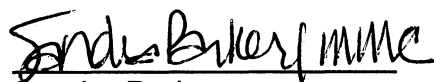
NOW, THEREFORE, BE IT RESOLVED by the City of Woodinville Council that the City Manager be authorized to make pre-tax payroll deductions for supplemental insurance coverage voluntarily purchased employees.

**ADOPTED BY THE CITY COUNCIL AND SIGNED INTO AUTHENTICATION OF
ITS PASSAGE THIS 3rd DAY OF JANUARY 2006.**



Mayor

ATTEST:



Sandra Parker
City Clerk/MMC

AFLAC Supplemental Insurance

AFLAC insurance policies include the following coverage:

Accident/Disability

Hospital Intensive Care

Long Term Care

Specified Health Event

Cancer

Hospital Confinement Indemnity

Short Term Disability

Accident/Disability

Personal Accident Expense Plan is designed to help cover the expenses associated with an accidental injury. It pays you directly, unless you assign benefits, regardless of any other insurance you may have. Benefits are determined by state, but include among others:

- Accident hospital confinement
- Accidental death and dismemberment
- Plus many others

Hospital Intensive Care

This plan pays a benefit if you or any covered individual is confined to a hospital intensive care unit regardless of any other insurance you may have.

Long-Term Care

Long-Term Care policy provides the assistance you need if you have a chronic condition leaving you unable to care for yourself for an extended period of time. Benefits are determined by state, but may include:

- Nursing home
- Bed reservation
- Alternate plan of care
- Plus many others

Specified Health Event

This plan pays a benefit when a covered individual is first diagnosed as having a covered life-threatening health event. Coverage includes benefits for hospital confinement, continuing care and continuation of coverage. The following life-threatening events are covered:

- Heart attack and coronary artery bypass surgery
- Stroke
- Major human organ transplant
- Coma
- Plus many others

Cancer

When a covered individual is diagnosed with cancer, this plan provides benefits for hospital confinement, radiation and chemotherapy and surgery, among others. In addition, AFLAC will pay a First Occurrence Benefit when a covered individual is first diagnosed as having internal cancer. Benefits are determined by state, but may include:

- Hospital confinement
- Radiation and chemotherapy
- National Cancer Institute (NCI) evaluation/consultation
- Plus many others

Hospital Confinement Indemnity

AFLAC will pay a benefit when a covered person is charged for required hospital confinement of 14 or more hours for a covered sickness or injury. Benefits are determined by state, but may include among others:

- Surgical
- Wellness
- Heart attack, stroke, coma and paralysis

Short-Term Disability

Personal Short-Term Disability insurance may help provide you with a source of income if you become disabled due to a sickness or off-the-job injury. It provides monthly benefits for periods of 3 months, 6 months, 12 months or 24 months. When you own AFLAC's Personal Short-Term Disability insurance, your policy stays with you regardless of job change.